

From

The Principal Secretary to Government of Haryana,  
Technical Education Department.

To

Director-Principal  
Chaudhary Devi Lal State Institute of Engineering & Technology,  
Panniwala Mota Sirsa.

Memo No. 25/01/2012-4TE  
Dated Chandigarh, the 29.04.2015

**Subject:- Regarding Career Advancement Scheme and incentives for higher qualification for teachers and academic Staff in respect of all such Engineering Colleges awarding degree of B.Tech/B.E. and above.**

Kindly refer to the subject noted above.

Government has considered the matter for adoption of Career Advancement Scheme and incentives for Higher Qualification in respect of teaching staff and academic staff of Chaudhary Devi Lal State Institute of Engineering & Technology, Panniwala Mota, Sirsa awarding degree of B.Tech/B.E. and above on the pattern of State Technical Universities notified vide Memo No. 25/01/2012-2TE dated 8.02.2012 and decided that the new Career Advancement Scheme shall be effective prospectively i.e. from the date of notification dated i.e. 21.07.2011 by Higher Education Department. Provided that in the event any candidate becomes eligible for promotion under CAS Scheme in terms of these regulation on or after date of notification, the promotion of such candidate shall be governed by the provisions of these regulations. Provided further that the candidates, who become eligible for promotion under CAS before the date of notification i.e. 21.07.2011 their cases shall be governed by the provisions of the existing scheme as per notification dated 08.12.2000 and the State Government notification Memo No. 40/05/89-4TE dated 30.01.2004.

Provided further that the Associate Professor completing three years of Service in Stage 4 (Pay Band-IV with Grade Pay-9000) and possessing a Ph.D degree in the relevant discipline before the date of notification i.e. 21.07.2011 shall also be eligible to be appointed and designated as Professor and be placed in the next higher grade Stage 5 (Pay Band-IV with Grade Pay-10000) subject to (a) satisfying the required Credit points as per API based Performance Based Appraisal System (PBAS)

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methodology provided in Table I-III of Appendix-IV stipulated in these regulations and (b) as assessment by a duly constituted selection committee as suggested for the direct recruitment of professor provided that no teacher other than those with a Ph.D degree shall be promoted or appointed as professor.

2. Minimum Qualification for appointment of teaching faculty in all the State Institutes of Engineering & Technology (SIETs) will be same as notified vide Order No. 44/21/2014-1TE dated 29.05.2014 and 44/15/2014-1TE dated 21.03.2014. In case a particular subject does not figure in the said notification, then in respect of that subject, AICTE prescribed qualification vide notification no. F37/3 legal-2010 dated 22<sup>nd</sup> January 2010, as amended from time to time will be followed.

No person shall be appointed to any post in the regular service, unless he/she is in possession of minimum qualification, and experience as per AICTE/UGC norms and as approved by Competent Authority.

This issues with the concurrence of the Finance Department conveyed vide their U.O. No. 1/93/2011-1PR(FD) dated 23.02.2015.

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**Superintendent, Technical Education  
for Principal Secretary to Government Haryana  
Technical Education Department**

Endst. No.25/01/2012-4TE

Dated, Chandigarh the 29.04.2015

A copy is forwarded to following for information and necessary action:-

1. The Accountant General (Accounts/Audit) Haryana, Chandigarh.
- ✓ 2. Director General, Technical Education Department, Panchkula, Haryana.

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**Superintendent, Technical Education  
for Principal Secretary to Government Haryana  
Technical Education Department**

*Sumit*